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Pride in Diversity: Supporting LGBT Colleagues in the Workplace

Pride in Diversity: Supporting LGBT Colleagues in the Workplace

16th September 2020, Online

Two decades into the twenty-first century, **LGBT identity can present significant disadvantage** and is **still relatively taboo** in the workplace. YouGov research reveals that more than a third of LGBT staff have hidden their sexual orientation or gender identity at work for **fear of discrimination**, with the figure rising to 51% for trans staff, and to 42% for BAME LGBT employees.

Staff cannot reach their **full potential** when concerned about, or experiencing, bias and unfair treatment. However, across all sectors there are **straightforward steps** which employers can take to support their LGBT staff and ensure their **workforce wellbeing** is prioritised. Creating an **inclusive culture** where employees feel accepted rather than a need to hide aspects of themselves enables staff to **contribute their best work** and be themselves without **fear of penalty**.

At our 'Supporting LGBT Colleagues in the Workplace' event, HR professionals and line managers will receive practical advice in ensuring that LGBT staff feel comfortable **bringing their whole selves to work**. Simple strategies for **building inclusivity** and **countering bias** will be shared by **expert speakers**, with a view to ultimately **driving better individual, business and organisational outcomes for all**.

Key Speakers:

- **David Pearson**, Inclusive Leadership Expert, former Director Global Inclusion & Diversity, KPMG
- **David Reagan**, Director, Squire Patton Boggs LLP
- **Karen Harvey-Cooke**, Chair of Enfys the LGBT+ staff network, Cardiff University
- **Wendy Ramshaw**, Inclusion and Diversity Manager, Squire Patton Boggs LLP
- **Ian Adams**, NHS Director and Internationally Recognised LGBT+ Role Model
- **Lisa Pinney MBE**, Chief Executive, The Coal Authority
- **Jade Fraser**, Head of Diversity & Inclusion, Serco Group
- **Leng Montgomery**, Diversity and Inclusion Manager, BDO UK LLP
- **Adrian Hyyrylainen-Trett**, Global Membership Development Director, Employers Network for Equality and Inclusion (enei)
- **Charlotte Jackson**, Group Head of Resourcing and Selection, Ministry of Justice (No.5 in Stonewall Top 100 Employers 2020)

Why attend?

- Learn how to ensure that LGBT staff can do their best work without fear of discrimination
- Bring new, innovative ideas around supporting staff and creating an LGBT-inclusive and positive culture in your workplace back to your organisation, with the insight needed to put them into practice
- Hear from leading figures in LGBT inclusion on fostering LGBT allies and networks
- Earn a CPD certificate for your personal progression
- Enjoy an opportunity to network with top speakers and your peers

Who should attend?

Anyone with an interest in creating an inclusive workplace, including: employers; HR managers/officers; wellbeing officers; senior managers; consultants; trade unions, staff network leads and representative groups.

The event is **CPD certified**, and a certificate is available to confirm your attendance.

Dates and Locations

Pride in Diversity | Online | 16th September 2020

[Register now](#) [1]

For registration queries please contact:

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conference.admin@dodsgroup.com [2]

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Links

[1] <https://www.eventsforce.net/dods/frontend/reg/tSelectBookingMode.csp?pageID=3258995&eventID=8213&empPersonID=3429907>

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