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## **Neurodiversity in the Workplace: Thinking Differently & Supporting Unique Talents**

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**10th September 2020, Online | 14th January 2021, London**

Since the late 1990s, forms of neurodivergence such as **autism, ADHD, dyslexia** and **dyspraxia** have been increasingly understood as **natural manifestations of human diversity** rather than medical issues requiring 'cure' or treatment. Neurodiversity is also now recognised as presenting unique **competitive advantages** in the workplace; the inclusion of neurodivergent staff **makes plurality of thought a reality**. Other talents associated with neurodivergence include an exceptional ability to **spot patterns, increased creativity and innovation**, and **problem-solving skills, amongst others**.

**Operating in a world which was not designed for you** can present significant challenges, however, and neurodivergent staff and jobseekers are often **disadvantaged by the traditional systems** which organisations have in place. As a result, **organisations miss out on valuable**

**talent** and a large demographic are denied opportunity. **Greater understanding** of neurodiversity, alongside adaptations to **recruitment and management processes**, are straightforward ways in which neurodivergent staff can be fully included in the workplace and enabled to contribute their best work.

At '**Neurodiversity in the Workplace: Thinking Differently & Supporting Unique Talents**', HR professionals and line managers will receive **expert insight** into different forms of neurodiversity and the unique attributes associated with each. Through **workshops, case studies, and personal perspectives**, delegates will be provided with the knowledge and understanding needed to recruit and support neurodivergent staff, and to create a neurodiverse workplace that enables both staff and business to thrive.

## Key Speakers:

- **Cassandra Marrero**, *Modern Comms Product Marketing Manager and Accessibility Champion, Microsoft*
- **Dr. Nancy Doyle**, *CEO and Founder, Genius Within*
- **Daniel Aherne**, *Director, Adjust*
- **Adrian Edwards**, *Autism Advocate*
- **Kirsty Cook**, *Lead Job Coach, Auticon*
- **Matt Boyd**, *Founder, Exceptional Individuals*
- **Oliver Fenghour**, *Founding Director, Advance: The Disability Consultants*
- **Adam Corre**, *Dyspraxia Advocate*

## Why attend?

- Learn how to recruit, manage and support neurodivergent staff, ensuring that they have equal opportunities to progress and flourish within your organisation
- Bring new, innovative ideas on increasing neurodiversity in your workplace back to your organisation, with the insight needed to put them into practice
- Hear from leading figures about how to educate staff and foster understanding of neurodiversity within your organisation
- Earn a **CPD certificate** for your personal progression
- Enjoy an opportunity to network with top speakers and your peers

## Who should attend?

Anyone with an interest in creating an inclusive workplace, including: employers; HR managers/officers; wellbeing officers; senior managers; consultants; trade unions, staff network leads and representative groups.

## Dates and Locations

**Supporting Neurodiversity in the Workplace | Online | 10th September 2020**

[\[1\] Register now](#) [2]

**Supporting Neurodiversity in the Workplace | London | 14th January 2021**

[\[1\] Register now](#) [3]

For registration queries please contact:

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### Links

[1] <https://www.eventsforce.net/dods/7861/register>

[2] <https://www.eventsforce.net/dods/8254/register>

[3] <https://www.eventsforce.net/dods/8280/register>

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